Terms and Conditions - Trusted Nurse Staffing Facility Referral Program

Eligibility:

- Referred facility must not have been previously contracted with Trusted Nurse Staffing.
- Bonuses are applicable only for the first successful contract signed with a referred facility.

Taxation:

All bonuses are subject to state and federal taxes.

Documentation:

 Referrers who are not employees of Trusted Nurse Staffing must complete necessary payroll documents to receive a payout.

Referral Bonus:

• Referrers may qualify for referral bonuses as per the Referral Bonus Terms available on the Referral Site.

Facility Contract Bonus:

- Referrers may qualify for a Facility Contract Bonus for each new facility that signs a contract with Trusted Nurse Staffing as per the Referral Bonus Terms available on the Referral Site.
- One Sign-Up Bonus per eligible new facility contract.

Terms Update:

• The Referral Bonus Terms are subject to change.

User Representations:

• By participating in the Facility Referral Program, you represent and warrant that you have the necessary consents to submit the facility's information.

• You will comply with all applicable company policies, terms, and laws in your participation.

Termination and Interpretation:

- We reserve the right to suspend or terminate the Facility Referral Program or to change these terms at any time and for any reason at our sole discretion.
- All interpretations of these terms will be at our sole discretion, and our decisions will be final.

These terms and conditions are subject to change and interpretation by Trusted Nurse Staffing at its discretion.